



Job Posting September 8, 2025

FRONT OFFICE:

ASSISTANT FRONT OFFICE MANAGER FT – SALARIED Starting at \$65, 000 Per Year DOQ

Must have a minimum of one-year current resort front office management experience (FOM).
Must have a minimum of 12 months current resort front office supervisory experience (AFOM).
Pleasant and outgoing disposition, able to work as part of a team.
Proficient with front office technology (Maestro, Aloha POS, MS Office).
Effective communication skills with excellent conflict and problem resolutions skills.
Must be physically fit, capable of walking all areas of the property & able to drive a utility cart.
Must be able to lift, carry and transport up to 50 lbs. and push/pull 75 lbs.
Must be available to work any shift (AM/PM/Overnight).
CPR/First Aid/AED certification a plus.

GUEST SERVICE AGENT – FT \$28.75 PER HOUR

Pleasant & outgoing disposition, able to work as part of a team.
Strong oral communication, interpersonal relationship skills required and experienced in conflict resolution.
Proficient in use of computer.
Able to stand for extended periods of time, able to lift and transport up to 50 lbs, push/pull 75 lbs.
Must be physically fit, capable of walking all areas of the property & able to drive a utility cart.
Must be able to work weekends and all shifts (AM/PM/ OVERNIGHT).

HOUSEKEEPING:

AM HOUSEPERSON – FT – CASUAL \$25.28 PER HOUR / PM HOUSEPERSON – FT \$26.31 PER HOUR

Pleasant disposition and strong oral communication & interpersonal relationship skills required.
Preference of one-year hotel housekeeping experience.
Must be able to read, write and communicate effectively in English.
Must be able to lift, carry and transport up to 50 lbs., push/pull 75 lbs. and stand for a minimum of 8 hours.
Must be able to work weekends and flexible shifts.
Must be able to walk all areas of the property & climb stairs.
Must be able to drive a utility cart – (House person).

RECREATION/MAKAI HALE:

RECREATION ATTENDANT FT – CASUAL \$24.84 PER HOUR

Pleasant disposition and effective communication skills and experienced in conflict resolution.
Must be able to lift, carry & transport up to 50 lbs.
Must be available to work weekends and flexible shifts.
CPR / First Aid / AED certification a plus

GROUNDS DEPARTMENT:

GROUNDSMAN – FT \$26.19 PER HOUR

A grounds person is responsible for the overall upkeep of grounds, familiar with taking care of plants, conducting routine maintenance work, and repairing fixtures. Must be physically fit, capable of walking all areas of the property & able to drive a utility cart. Must be able to work weekends and all shifts.

SEA HOUSE RESTAURANT

BUSSER – PT \$14.35 PER HOUR (PLUS TIPS)

FOOD RUNNER – PT \$22.09 PER HOUR

GREETER – FT - PT \$24.14 PER HOUR

Current one-year experience in high volume, fast paced, full-service restaurant. Must be able to multitask & be a team player – Must be able to lift & carry a tray. Pleasant disposition & excellent communication skills. Must be able to walk and stand for extended periods of time & able to lift & carry up to 50 lbs. Must be able to work weekends, holidays, and flexible shifts.

SEA HOUSE KITCHEN

COOK I – FT \$32.82

COOK II-FT \$28.62

COOK III-FT \$26.49

Must have previous culinary experience, good knife skills & understanding of culinary terms & techniques. Prep and cook hot and cold foods in any of the culinary operations–Cook I & III Position. Perform job responsibilities satisfactorily and according to department standards. Must be able to read, write & understand and communicate effectively in English. Must be able to walk and stand throughout the shift, lift and carry up to 50 lbs. Must be able to drive a utility cart. Must be able to work weekends, holidays and flexible shifts.

DISHWASHER FT \$24.14 PER HOUR

Must have previous culinary experience, good knife skills & understanding of culinary terms & techniques. Prep and cook hot and cold foods in any of the culinary operations–Cook I & III Position. Perform job responsibilities satisfactorily and according to department standards. Must be able to read, write & understand and communicate effectively in English. Must be able to walk and stand throughout the shift, lift, and carry up to 50 lbs. Must be able to drive a utility cart. Must be able to work weekends, holidays, and flexible shifts.

Please apply in person at the Human Resources Office at Napili Kai Beach Resort, 5900 Lower Honoapiilani Road., Lahaina, HI 96761. Monday – Friday 9:00AM – 4:00PM.

Resumes may be sent to: jobs@napilikai.com

However, a formal application will still be required during the process.

Please indicate the position(s) of interest when emailing a resume.